

Health & Safety Policy Statement

InfraCo Africa (IA) places an important focus on the health and safety (H&S) of our people and those we work with, including our expectations and requirements for the H&S performance of the projects we invest in. It is our aim to promote economic development by providing capital to early-stage infrastructure projects; we also want to set an example in good health and safety behaviour. Our Executive Director has overall and final accountability for our performance, and works with the Health & Safety Coordinator, Asset Manager and the respective Office Managers, who are responsible for ensuring this policy is put into practice. We work together to ensure that all IA employees, contractors and other stakeholders return home safe and healthy every day.

Our commitments to Health and Safety are that we:

- Provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, including training, supervision, and protective equipment, enabling our work to be performed in a responsible manner;
- Provide open channels of communication with all employees and promote joint consideration of health and safety matters;
- Give equal priority to health, safety and welfare of our employees, agents and contractors as to all other aspects of InfraCo Africa business;
- Recognise our responsibility for the health and safety of ourselves, our colleagues and stakeholders who may be impacted by our activities;
- Assess identifiable H&S risks before commencing work and take actions to monitor, manage and reduce those risks including those associated with the international travel we undertake;
- Operate in compliance with applicable H&S legislation, regulations, internal IA policies and relevant external international standards; and
- Establish specific goals (i.e., objectives) in the form of a safety improvement plan for the upcoming year. Progress towards these goals is reviewed at monthly safety meetings attended by the Executive Director, the Health & Safety Coordinator and the Asset Manager.

This H&S policy reflect the values of InfraCo Africa, and our commitments are implemented through our Health & Safety Management System.